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ABSTRACT

Results of a survey of 1983 bachelor's degree recipients at Maryland's public four-year institutions are presented. Statistical findings and a brief narrative summary cover graduates' postgraduation educational activities, employment and occupational status, and achievement of important goals. The largest percentage of graduates majored in business (20.1 percent), interdisciplinary studies (15.7 percent), social sciences (11.3 percent), education (8.2 percent), and engineering (6.8 percent). Additional findings show that: 24 percent of the graduates had transferred from a two-year college, and 23 percent had transferred from another four-year institution; 54 percent of the graduates had received scholarships, grants, and/or Veterans Administration benefits, while 41 percent also owed on loans; 79 percent planned to complete a higher degree, while 31 percent had already enrolled for some form of college credit and 19 percent were enrolled in programs leading to graduate or professional degrees; and 78 percent were employed full-time and 12 percent part-time. Information is also provided on the location of respondents' employment, length of job search and source of job, the relationship between major and occupation, and job preparation and evaluation. (SW)

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FOLLOW-UP SURVEY OF THE 1983
BACHELOR'S DEGREE RECIPIENTS
FROM MARYLAND PUBLIC INSTITUTIONS

POSTSECONDARY EDUCATION RESEARCH REPORTS

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FOLLOW-UP SURVEY OF THE 1983 BACHELOR'S DEGREE
RECIPIENTS FROM MARYLAND PUBLIC INSTITUTIONS

State Board for Higher Education
16 Francis Street
Annapolis, Maryland 21401
(301) 269-2971

July 1985

State of Maryland
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SUMMARY OF MAJOR FINDINGS

The State Board for Higher Education, in cooperation with the segments and campuses, surveyed 1983 bachelor's degree recipients at Maryland's public four-year institutions about their financial aid situation while in college, their post-graduation educational activities, and their employment and occupational status. This is a summary of the major findings of the study. The attached tables supply a more detailed breakdown of the survey responses. Questionnaires were sent in May 1984 to all individuals who received a bachelor's degree at a Maryland public college or university in fall 1982 or spring 1983 and for whom mailing labels were supplied by their respective segments or institutions.* A Statewide response rate of 52% was achieved.

CHARACTERISTICS OF SURVEY RESPONDENTS

The largest percentage of graduates reported having majored in business (20.1%), interdisciplinary studies (15.7% - most of these from UMUC), social sciences (11.3%), education (8.2%), and engineering (6.8%). These figures closely resembled the proportion of all 1983 bachelor's degree recipients who graduated in these fields. Engineering and business were more popular fields of study among men than women, while more women selected education and the health professions. There was relatively little difference between blacks and whites in terms of their academic program. The survey respondents closely reflected all graduates in terms of race and sex.

* The University of Maryland was unable to obtain mailing labels from UMAB. The absence of data from UMAB from this analysis is likely to have affected the nature of the Statewide averages since, in the followup surveys in previous years, UMAB graduates differed from those of other institutions in several respects: nearly all of its graduates had majored in the health professions and had a lower unemployment and underemployment rate, a greater proportion had full-time jobs directly related to their field of study, a higher percentage had taken a licensing or certification examination and had passed it, and fewer had enrolled for a post-baccalaureate degree.

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ATTENDANCE PATTERNS AND RESIDENCE

The attendance patterns of graduates show a strong degree of mobility among campuses. While 53% of the respondents graduated from the same school where they entered college. 24% had transferred from a two-year institution and 23% had transferred from another four year institution. A substantial number (87%) of the individuals who resided in Maryland at the time of their initial enrollment still lived here, and more than one-third (34%) of those whose residence was out-of-state at the time they first entered a Maryland institution remained in the State after graduation.

FINANCIAL AID

Most (54%) of the graduates reported that they had received scholarships, grants and/or VA benefits during their undergraduate career (the median amount of assistance for those who received aid was \$3,617). Many (41%) also indicated that they personally owed on loans obtained to finance their education at the time they graduated (the median debt for those who had loans was \$3,946). Forty percent of the graduates said that they would not have been able to complete their degree without the financial aid they received; an additional 30% reported that they would have, but with major financial hardship to themselves and their families. The specific types of financial assistance which the largest percentage of graduates reported having received were Federal Guaranteed Student Loans (26%), Pell Grants (24%), state scholarships or grants (20%), and National Direct Student Loans (18%).

POSTGRADUATION EDUCATIONAL ACTIVITIES AND PLANS

The SBHE follow-up surveys have regularly shown that a large percentage of bachelor's degree recipients are continuing, or plan to continue, their pursuit of higher education. A substantial majority (79%) of the respondents from the class of 1983 indicated that they ultimately plan to complete a higher degree. Almost one-third of the respondents (31%) had already enrolled for some form of college credit, and 19% were enrolled in programs leading to graduate or professional degrees.

Statewide, 86% of the graduates seeking an advanced degree were studying in fields that were the same as or related to their undergraduate major. Graduates who majored in computer science (72%), engineering (69%), and the health professions (62%) were among the most likely to have enrolled in graduate or professional school in the same field. Graduates who studied in the biological sciences (17%), the social sciences (26%), and interdisciplinary studies (27%) were the least likely to pursue an advanced degree in the same area.

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Most of the graduates who had enrolled for advanced education rated their program as good or excellent in terms of how it had prepared them for their additional study (an average of 2.9 out of a possible 4.0). More than two-thirds said their institution had given them an excellent or good preparation; only 4% felt that they had been inadequately prepared.

CERTIFICATION AND LICENSING EXAMS

Fifteen percent of the graduates reported having taken a licensing or certification examination related to their field of study. Of these, 72% indicated having passed it, 15% failed, and 13% had not heard the results of the test.

EMPLOYMENT AND OCCUPATIONAL STATUS

Employment

The employment picture among 1983 bachelor's degree recipients was better than that for the labor force nationally and the same as that for workers Statewide. More than three-fourths (78%) of the graduates indicated that they were employed full-time and 12% said they were employed part-time. The unemployment rate (those not employed but seeking employment) was 5.0%. This was below the national unemployment rate at the time the survey was being completed (7.4%) and identical to the Maryland unemployment rate. The unemployment rate reported by respondents to surveys of bachelor's degree recipients in 1981 and 1982 was below both the national and State rate. As past followup studies have found, unemployment was slightly higher among women (5.3%) than men (4.6%), and more than twice as high among blacks (10.3%) than whites (3.9%).

The employment status of respondents varied on the basis of their undergraduate field of study. The lowest unemployment rates were reported by graduates who had majored in technical and professional areas: computer science (0%), architecture (0%), education (1.8%), and the health professions (2.4%). The highest jobless rates were reported by respondents whose fields were the arts (10.9%), public affairs (8.7%), biological sciences (8.6%), foreign languages (8.6%), and psychology (8.3%).

Most of the graduates employed full-time (53%) were working for a private business or company, 30% for the government (18% for the Federal government, 7% for a state agency, and 5% for a municipal or local governmental unit), 7% for a non-profit organization, and 4% for themselves or a family-owned business.

Occupations

Graduates who were employed full-time were asked to name their current occupation. An overwhelming majority of these graduates (82.7%) indicated that they were working in professional or technical occupations, while 14.4% may be considered to be "underemployed", since they held nonprofessional, non-technical jobs. The remainder (2.9%) were in the armed forces. Respondents who earned degrees in the humanities and social sciences were among the most likely to be underemployed: languages (41%), agriculture (31%), letters (26%), social sciences (25%), and the arts (23%). Those who graduated in science and technology fields were the least underemployed: architecture (0%), mathematics (0%), engineering (0.3%), computer science (0.7%), and the physical sciences (2.2%). Many more women than men were "underemployed" (18.5% to 9.3%), as were more blacks than whites (19.5% to 13.8%).

The largest number of graduates described their jobs as follows: accountant, financial analyst, banker, broker (11.5%); "other professional" (9.6%); and manager, executive, proprietor (9.5%). The greatest percentage of women held occupations as secretaries or clerks (14.2%); educational administrators, teachers, counselors or librarians (12.7%); and accountants, financial analysts, bankers or brokers (11.6%). The largest proportion of men had positions as engineers or architects (14.0%); managers, executives or proprietors (12.2%); and accountants, financial analysts, bankers or brokers (11.5%). The greatest number of black respondents held jobs as educational administrators, teachers, counselors or librarians (14.0%), secretaries or clerks (13.6%), and "other professionals" (10.4%).

Salaries

Survey participants employed full-time were asked to report their annual salary or wage in their current job. The median salary reported by these graduates was \$16,845, which represents a 5% increase from the median salary of respondents to the survey of 1982 bachelor's degree recipients. As in the surveys of previous years, the highest salaries were earned by persons who had majored in engineering (\$25,446) and computer science (\$24,969). The lowest median salaries were reported by graduates in the arts (\$12,876) and education (\$12,975). These findings also were consistent with those of past SBHE follow-up studies. The median salary of men (\$19,692) was markedly higher than that of women (\$14,886). White graduates earned a higher salary on the average (\$16,956) than did blacks (\$14,922). These patterns generally remained even when the salary levels of men and women and those of whites and blacks were examined in terms of academic program. Of the major fields of study, psychology was the only one in which blacks had a higher median salary than whites, and there were no major academic programs where women earned more than men.

Location of Employment

Almost two-thirds (65%) of the graduates employed full-time were working in Maryland. Of the graduates employed full-time who were Maryland residents at the time they entered college, 72% are working in Maryland. Of those employed full-time who were not Maryland residents when they matriculated, 29% presently have jobs in Maryland. Of the graduates who live in Maryland, 80% work in the State.

Length of Job Search and Source of Job

Graduates employed full-time were asked how long it took them to obtain their current job and how they found it. Statewide, 30% of the respondents had a job which continued after graduation, 15% found a job prior to graduation, 45% obtained employment within eight months of graduation, and 10% took longer than eight months. The largest number of graduates with full-time jobs reported having found them through direct application to an employer (28%), friends (16%), or a newspaper advertisement (16%).

Relationship between Major and Occupation

Of the respondents working full-time, 48% reported that their job was directly related to their undergraduate major, while another 31% said that it was somewhat related. Of the students (20%) whose job was not related, 62% looked for employment associated with their field of study but did not find any. The ability of graduates to obtain a job directly related to their undergraduate major varied on the basis of their particular academic program, and the results were highly consistent with those of earlier surveys. Respondents who earned degrees in computer science (92%), architecture (79%), engineering (76%), the health professions (73%), and education (63%) were the most likely to have full-time jobs directly related to their major. Graduates the least likely to have a job directly related to their major studied such programs as the social sciences (20%), letters (20%), psychology (27%), and foreign languages (27%).

Job Preparation and Evaluation

Statewide, most graduates employed full-time rated their institution as good or excellent in terms of the way it had prepared them for their current job (an average of 2.7 out of a possible 4.0). Sixty percent indicated that their school had given them a good or excellent preparation; 8% felt they had been inadequately prepared. Asked if they would attend the same institution again if they were to do it over, 72% said "yes", 6% said "no", and 22% were not sure.

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TABLES

TABLE 1

RESPONSE RATE BY INSTITUTION

	<u>Quest Mailed</u>	<u>Unde- liverable</u>	<u>Adj. N Size</u>	<u>Number Returned</u>	<u>Percentage Returned</u>
Bowie	214	28	186	116	62%
Coppin	236	13	223	102	46%
Frostburg	343	0	343	225	66%
Salisbury	588	9	579	353	61%
Towson	1591	99	1492	805	54%
Univ. of Balt.	470	0	470	271	58%
Morgan	606	0	606	239	39%
St. Mary's	205	10	195	134	69%
UMBC	729	0	729	341	47%
UMCP	5417	0	5417	2726	50%
UMES	105	0	105	26	25%
UMUC	1162	0	1162	641	55%
TOTAL	11666	159	11507	5979	52%

TABLE 2

COMPARISON BETWEEN RESPONDENT GROUP AND ALL GRADUATES
IN TERMS OF INSTITUTION ATTENDED

	<u>Respondent Group</u> (N=5979)	<u>Total Degrees</u> (N=12079)
Bowie	1.9%	1.8%
Coppin	1.7%	2.0%
Frostburg	3.8%	2.8%
Salisbury	5.9%	4.8%
Towson	13.5%	15.5%
Univ. of Balt.	4.5%	4.3%
Morgan	4.0%	4.8%
St. Mary's	2.2%	1.7%
UMBC	5.7%	6.0%
UMCP	45.6%	45.5%
UMES	0.4%	0.9%
UMUC	10.7%	9.8%
	(100%)	(100%)

TABLE 3

COMPARISON BETWEEN RESPONDENT GROUP AND ALL
GRADUATES IN TERMS OF MAJOR PROGRAM

	<u>Respondent Group</u> (N=5979)	<u>Total Degrees</u> (N=12079)
Agriculture & Nat Res	2.3%	2.0%
Arch & Env Design	0.5%	0.5%
Area Studies	0.2%	0.3%
Biological Sciences	4.5%	4.2%
Business & Management	20.1%	20.7%
Communications	4.1%	5.1%
Computer & Info Sciences	2.6%	2.5%
Education	8.2%	8.4%
Engineering	6.8%	6.1%
Fine & Applied Arts	2.5%	2.8%
Foreign Languages	0.6%	0.6%
Health Professions	3.7%	3.2%
Home Economics	2.8%	2.7%
Law	0.0%	0.1%
Letters	3.5%	3.0%
Mathematics	1.3%	1.1%
Physical Sciences	1.4%	1.4%
Psychology	4.6%	4.7%
Public Affairs & Services	3.3%	3.6%
Social Sciences	11.3%	12.6%
Interdisciplinary Studies	15.7%	14.4%
	(100%)	(100%)

TABLE 4

COMPARISON BETWEEN RESPONDENT GROUP AND
ALL GRADUATES IN TERMS OF SEX

	<u>Respondent Group</u> (N=5979)	<u>Total Degrees</u> (N=12079)
Female	56%	53%
Male	44%	47%
	(100%)	(100%)

TABLE 5

COMPARISON BETWEEN RESPONDENT GROUP AND
ALL GRADUATES IN TERMS OF RACE

	<u>Respondent Group</u>			<u>Total Degrees</u>		
	<u>White</u> (4651)	<u>Black</u> (678)	<u>Other</u> (243)	<u>White</u> (9420)	<u>Black</u> (1761)	<u>Other</u> (898)
Bowie	34%	63%	3%	27%	67%	7%
Coppin	1%	98%	1%	2%	94%	4%
Frostburg	96%	4%	0%	94%	6%	1%
Salisbury	93%	5%	2%	94%	6%	1%
Towson	95%	4%	2%	90%	7%	3%
Univ. of Balt.	86%	13%	1%	80%	17%	4%
Morgan	5%	93%	2%	4%	88%	8%
St. Mary's	96%	3%	1%	94%	5%	2%
UMBC	84%	12%	4%	78%	15%	7%
UMCP	89%	4%	6%	84%	5%	11%
UMES	29%	63%	8%	18%	71%	11%
UMUC	84%	11%	6%	82%	12%	6%
All Institutions	84%	12%	4%	78%	15%	7%

TABLE 6

PERCENTAGE OF GRADUATES IN TRADITIONAL
AND NON-TRADITIONAL AGE CATEGORIES
AND MEDIAN AGES

	<u>N*</u>	<u>Median Age</u>	<u>20-24 Years</u>	<u>25 Years or Older</u>	
Bowie	114	27.8	33%	67%	(100%)
Coppin	96	29.0	22%	78%	(100%)
Frostburg	219	22.7	89%	11%	(100%)
Morgan	221	24.1	57%	43%	(100%)
Salisbury	345	23.2	73%	27%	(100%)
St. Mary's	134	22.9	81%	19%	(100%)
Towson	799	23.3	71%	29%	(100%)
UB	251	26.6	40%	60%	(100%)
UMBC	334	23.8	61%	39%	(100%)
UMCP	2655	23.6	69%	31%	(100%)
UMES	25	23.4	68%	32%	(100%)
UMUC	601	34.0	5%	95%	(100%)
All Instit.	5794	23.9	60%	40%	(100%)

* The figures in this column represent the number of graduates from each institution who responded to the survey item. Hence, the tables in this report contain a varying number of responses from each institution, since the same number of graduates did not answer each question.

TABLE 7

PERCENTAGE OF GRADUATES WHO HAD TRANSFERRED TO
THE INSTITUTION FROM WHICH THEY EARNED THEIR DEGREE

	<u>N</u>	<u>Transferred From</u>		<u>Native</u>	
		<u>2-Year</u>	<u>4-Year</u>	<u>Students</u>	
Bowie	112	39%	22%	39%	(100%)
Coppin	97	31%	23%	46%	(100%)
Frostburg	218	26%	11%	63%	(100%)
Morgan	227	21%	13%	67%	(100%)
Salisbury	345	18%	21%	61%	(100%)
St. Mary's	133	12%	15%	73%	(100%)
Towson	802	24%	21%	55%	(100%)
Univ. of Baltimore	287	*	*	*	
UMBC	337	22%	24%	54%	(100%)
UMCP	2676	22%	22%	56%	(100%)
UMES	25	8%	16%	76%	(100%)
UMUC	617	37%	42%	21%	(100%)
All Institutions	5589	24%	23%	53%	(100%)

* University of Baltimore has no native students. Therefore, responses from this institution is not included in the Statewide totals.

TABLE 8

HOW LONG GRADUATES ATTENDED THE INSTITUTION
FROM WHICH THEY EARNED THEIR DEGREE

	<u>N</u>	<u>3 Years or Less</u>	<u>4 Years</u>	<u>More Than 4 Years</u>	
Bowie	115	56%	24%	20%	(100%)
Coppin	98	34%	34%	33%	(100%)
Frostburg	218	34%	57%	9%	(100%)
Morgan	230	30%	44%	27%	(100%)
Salisbury	345	36%	46%	18%	(100%)
St. Mary's	134	24%	63%	13%	(100%)
Towson	803	37%	47%	16%	(100%)
Univ. of Balt.	255	77%	8%	15%	(100%)
UMBC	338	43%	38%	19%	(100%)
UMCP	2679	39%	42%	19%	(100%)
UMES	24	17%	75%	8%	(100%)
UMUC	614	58%	14%	28%	(100%)
All Institutions	5853	42%	39%	19%	(100%)

TABLE 9

LEGAL RESIDENCE OF GRADUATES AT TIME OF
FIRST ENROLLMENT
IN MARYLAND INSTITUTION AND THEIR PRESENT
RESIDENCE

	<u>Legal Residence at Enrollment</u>	<u>Present Residence</u>
Maryland	85%	79%
Out-of-State	15%	21%
	(100%)	(100%)
	(N=5835)	(N=5769)

TABLE 10

RESIDENCE AT TIME OF ENROLLMENT BY PRESENT RESIDENCE

		<u>Present Residence</u>	
	<u>Maryland</u>	<u>Out-of-State</u>	
First Enrollment			
Maryland (N=4923)	87%	13%	(100%)
Out-of-State (N=838)	34%	66%	(100%)

TABLE 11

REGION OF RESIDENCE OF GRADUATES PRESENTLY
LIVING IN MARYLAND, BY INSTITUTION

	<u>N</u>	<u>Balt. Met. Area</u>	<u>East. Shore</u>	<u>So. Md.</u>	<u>Wash. Sub.</u>	<u>West. Md.</u>	
Bowie	103	32%	3%	4%	61%	0%	(100%)
Coppin	94	97%	0%	1%	2%	0%	(100%)
Frostburg	179	31%	1%	3%	38%	27%	(100%)
Morgan	169	87%	2%	1%	11%	0%	(100%)
Salisbury	266	23%	56%	3%	14%	4%	(100%)
St. Mary's	108	28%	2%	32%	36%	2%	(100%)
Towson	723	86%	3%	1%	9%	2%	(100%)
Univ. of Balt.	230	96%	1%	0%	2%	1%	(100%)
UMBC	299	85%	2%	1%	11%	2%	(100%)
UMCP	2022	23%	1%	2%	73%	2%	(100%)
UMES	16	13%	56%	6%	25%	0%	(100%)
UMUC	449	29%	1%	5%	64%	2%	(100%)
All Institutions	4658	45%	5%	3%	45%	3%	(100%)

TABLE 12

TOTAL AMOUNT OF FINANCIAL AID RECEIVED FROM
SCHOLARSHIPS, GRANTS AND
VA BENEFITS DURING UNDERGRADUATE CAREER, BY
INSTITUTION

	<u>Median*</u>	<u>Pct. Who Received Some Aid</u>
Bowie (N=110)	\$4,125	67%
Coppin (N=97)	\$4,400	89%
Frostburg (N=210)	\$4,083	59%
Morgan (N=220)	\$4,868	84%
Salisbury (N=340)	\$3,794	57%
St. Mary's (N=129)	\$4,938	57%
Towson (N=782)	\$2,580	47%
Univ of Balt (N=244)	\$2,476	59%
UMBC (N=330)	\$3,235	62%
UMCP (N=2594)	\$3,881	51%
UMES (N=23)	\$5,375	91%
UMUC (N=595)	\$2,797	45%
All Instit (N=5674)	\$3,617	54%

* Excludes graduates who owed nothing

TABLE 13

TOTAL AMOUNT OF FINANCIAL AID RECEIVED FROM
SCHOLARSHIPS, GRANTS AND
VA BENEFITS DURING UNDERGRADUATE CAREER, BY PROGRAM

	N	Median*	Pct. Who Received Some Aid
Agriculture & Nat. Res.	129	\$2,769	50%
Architecture & Env. Des.	29	\$3,500	45%
Area Studies	14	\$3,000	31%
Biological Sciences	256	\$4,361	55%
Business & Management	1134	\$3,700	55%
Communications	225	\$4,250	54%
Computer & Info Science	151	\$3,313	47%
Education	460	\$3,554	54%
Engineering	387	\$3,913	57%
Fine & Applied Arts	140	\$2,636	62%
Foreign Languages	36	\$4,167	64%
Health Professions	213	\$2,692	56%
Home Economics	154	\$4,600	50%
Law	2	\$2,000	100%
Letters	197	\$4,036	55%
Mathematics	74	\$3,583	56%
Physical Sciences	80	\$4,250	49%
Psychology	257	\$3,694	56%
Pub Affairs & Services	190	\$3,967	63%
Social Sciences	636	\$3,888	58%
Interdisciplinary Studies	876	\$2,932	47%

* Excludes graduates who owed nothing

TABLE 14

TOTAL AMOUNT OF FINANCIAL AID RECEIVED FROM
SCHOLARSHIPS, GRANTS AND VA BENEFITS DURING
UNDERGRADUATE CAREER, BY SEX AND RACE

	<u>N</u>	<u>Median*</u>	<u>Pct. Who Received Some Aid</u>
Sex			
Female	3189	\$3,403	54%
Male	2483	\$3,932	54%
Race			
White	4510	\$3,357	50%
Black	644	\$4,680	78%

* Excludes graduates who owed nothing

TABLE 15

"HOW MUCH DID YOU PERSONALLY OWE ON LOANS
OBTAINED TO FINANCE YOUR EDUCATION
AT THE TIME YOU GRADUATED?" (By Institution)

	<u>N</u>	<u>Median Debt</u> *	<u>Pct. Who Owed Some Amount</u>
Bowie	110	\$2,437	44%
Coppin	97	\$1,600	59%
Frostburg	210	\$4,499	52%
Morgan	220	\$3,432	57%
Salisbury	340	\$3,570	51%
St. Mary's	129	\$4,999	44%
Towson	789	\$2,943	33%
Univ. of Baltimore	244	\$3,964	24%
UMBC	330	\$3,535	40%
UMCP	2594	\$4,785	46%
UMES	23	\$5,062	60%
UMUC	595	\$2,182	20%
All Institutions	5754	\$3,946	41%

* Excludes graduates who owed nothing

TABLE 16

"HOW MUCH DID YOU PERSONALLY OWE ON LOANS
OBTAINED TO FINANCE YOUR EDUCATION
AT THE TIME YOU GRADUATED?" (By Program)

	<u>N</u>	<u>Median Debt</u> *	<u>Pct. Who Owed Some Amount</u>
Agriculture & Nat. Res.	1291	\$4,636	36%
Architecture & Env. Des.	29	\$9,750	28%
Area Studies	14	\$3,000	43%
Biological Sciences	256	\$4,826	38%
Business & Management	1134	\$3,924	42%
Communications	225	\$4,944	47%
Computer & Info Science	151	\$4,847	40%
Education	460	\$3,725	42%
Engineering	387	\$4,638	51%
Fine & Applied Arts	140	\$2,805	46%
Foreign Languages	36	\$4,875	47%
Health Professions	213	\$2,940	44%
Home Economics	154	\$3,750	43%
Law	2	-	0%
Letters	197	\$3,938	49%
Mathematics	74	\$2,937	36%
Physical Sciences	80	\$5,166	42%
Psychology	257	\$2,921	44%
Pub Affairs & Services	190	\$4,160	46%
Social Sciences	340	\$4,200	46%
Interdisciplinary Studies	876	\$2,852	28%

* Excludes graduates who owed nothing

TABLE 17

"HOW MUCH DID YOU PERSONALLY OWE ON LOANS
OBTAINED TO FINANCE YOUR EDUCATION
AT THE TIME YOU GRADUATED?" (By Institution)

	<u>N</u>	<u>Median Debt</u> *	<u>Pct. Who Owed Some Amount</u>
Sex			
Female	3229	\$3,759	43%
Male	2522	\$4,180	39%
Race			
White	4567	\$4,243	39%
Black	663	\$2,788	55%

* Excludes graduates who owed nothing

TABLE 18

"WOULD YOU HAVE BEEN FINANCIALLY ABLE TO
COMPLETE YOUR DEGREE WITHOUT
THE FINANCIAL AID YOU RECEIVED?" (By Institution)

	<u>N</u>	<u>Yes, Without Major Finan- cial Hardship</u>	<u>Yes, With Major Finan- cial Hardship</u>	<u>No</u>	
Bowie	84	17%	30%	54%	(100%)
Coppin	88	6%	23%	72%	(100%)
Frostburg	154	28%	23%	49%	(100%)
Morgan	207	11%	23%	66%	(100%)
Salisbury	233	25%	32%	43%	(100%)
St. Mary's	93	34%	31%	34%	(100%)
Towson	470	34%	30%	37%	(100%)
Univ. of Baltimore	164	42%	26%	32%	(100%)
UMBC	227	26%	31%	43%	(100%)
UMCP	1630	31%	33%	36%	(100%)
UMES	22	27%	23%	50%	(100%)
UMUC	367	35%	31%	34%	(100%)
All Institutions	3739	30%	30%	40%	(100%)

TABLE 19

"WOULD YOU HAVE BEEN FINANCIALLY ABLE TO COMPLETE
YOUR DEGREE WITHOUT
THE FINANCIAL AID YOU RECEIVED?" (By Institution)

	<u>N</u>	<u>Yes, Without Major Finan- cial Hardship</u>	<u>Yes, With Major Finan- cial Hardship</u>	<u>No</u>	
Agri & Nat Res.	80	38%	18%	45%	(100%)
Arch & Env Des.	13	23%	39%	39%	(100%)
Area Studies	7	14%	71%	14%	(100%)
Biological Sci	171	30%	39%	31%	(100%)
Business & Mgmt	735	33%	28%	39%	(100%)
Communications	141	23%	40%	37%	(100%)
Comp & Info Sci	90	33%	36%	31%	(100%)
Education	282	24%	29%	47%	(100%)
Engineering	270	32%	40%	29%	(100%)
Fine/Applied Arts	98	26%	29%	46%	(100%)
Foreign Languages	26	31%	27%	42%	(100%)
Health Professions	144	22%	30%	48%	(100%)
Home Economics	85	35%	20%	45%	(100%)
Law	2	0%	100%	0%	(100%)
Letters	126	25%	25%	51%	(100%)
Mathematics	50	34%	36%	30%	(100%)
Physical Sciences	51	24%	45%	31%	(100%)
Psychology	176	24%	26%	49%	(100%)
Pub Aff & Svcs	133	23%	26%	51%	(100%)
Social Sciences	440	30%	29%	41%	(100%)
Interdis. Studies	544	32%	31%	37%	(100%)

* Excludes graduates who owed nothing

TABLE 20

"WOULD YOU HAVE BEEN FINANCIALLY ABLE TO COMPLETE
YOUR DEGREE WITHOUT
THE FINANCIAL AID YOU RECEIVED?" (By Sex and Race)

	<u>N</u>	<u>Yes, Without Major Finan- cial Hardship</u>	<u>Yes, With Major Finan- cial Hardship</u>	<u>No</u>
Sex				
Female	2061	26%	29%	44% (100%)
Male	1674	33%	32%	35% (100%)
Race				
White	2814	33%	32%	35% (100%)
Black	556	12%	24%	64% (100%)

* Excludes graduates who owed nothing

TABLE 21

PERCENTAGE OF GRADUATES WHO RECEIVED VARIOUS TYPES OF
FINANCIAL AID IN COLLEGE (By Sex and Race)

	<u>Female</u>	<u>Male</u>	<u>White</u>	<u>Black</u>	<u>All Graduates</u>
Fed. Guaranteed Student Loan	26½	26½	26½	30½	26½
Pell Grant	26½	20½	17½	62½	24½
State Scholarship or Grant	22½	18½	18½	35½	20½
National Direct Student Loan	20½	15½	14½	42½	18½
College Work Study	14½	10½	8½	43½	12½
College Scholarship or Grant	10½	7½	8½	18½	9½
Private Scholarship or Grant	10½	7½	8½	20½	9½
VA Benefits	3½	14½	8½	12½	8½
Supplemental Ed. Opp. Grant	10½	5½	4½	33½	7½
Other Loan	7½	7½	6½	11½	7½
State Loan	3½	2½	2½	6½	3½
Any of the Above Types of Aid	58½	59½	55½	80½	59½

TABLE 22

FOUR MOST FREQUENT TYPES OF FINANCIAL AID
RECEIVED BY GRADUATES, BY INSTITUTION

	<u>Percentage</u>
Bowie	
Pell Grant	38%
National Direct Student Loan	38%
College Work Study	33%
State Scholarship or Grant	26%
Any Type of Aid	68%
Coppin	
Pell Grant	79%
Supplemental Ed. Opp. Grant	61%
College Work Study	60%
National Direct Student Loan	60%
Any Type of Aid	89%
Frostburg	
Pell Grant	35%
Fed. Guaranteed Student Loan	34%
College Work Study	34%
State Scholarship or Grant	32%
Any Type of Aid	67%
Morgan	
Pell Grant	77%
College Work Study	55%
National Direct Student Loan	47%
Supplemental Ed. Opp. Grant	42%
Any Type of Aid	87%
Salisbury	
Pell Grant	29%
Fed. Guaranteed Student Loan	27%
National Direct Student Loan	27%
State Scholarship or Grant	27%
Any Type of Aid	64%
St. Mary's	
Fed. Guaranteed Student Loan	29%
State Scholarship or Grant	28%
Pell Grant	27%
National Direct Student Loan	27%
Any Type of Aid	68%
Towson	
Pell Grant	17%
State Scholarship or Grant	16%
Fed. Guaranteed Student Loan	15%
National Direct Student Loan	13%
Any Type of Aid	50%

TABLE 22 (Cont'd)

FOUR MOST FREQUENT TYPES OF FINANCIAL AID
RECEIVED BY GRADUATES, BY INSTITUTION

	<u>Percentage</u>
University of Baltimore	
College Scholarship or Grant	23%
Pell Grant	20%
VA Benefits	15%
Fed. Guaranteed Student Loan	15%
Any Type of Aid	59%
UMBC	
State Scholarship or Grant	30%
Pell Grant	25%
Fed. Guaranteed Student Loan	23%
College Scholarship or Grant	22%
Any Type of Aid	62%
UMCP	
Fed. Guaranteed Student Loan	34%
State Scholarship or Grant	20%
Pell Grant	20%
National Direct Student Loan	17%
Any Type of Aid	58%
UMES	
Pell Grant	70%
College Work Study	38%
National Direct Student Loan	37%
Private Scholarship or Grant	30%
Any Type of Aid	92%
UMUC	
VA Benefits	26%
Fed. Guaranteed Student Loan	10%
Pell Grant	5%
Other Loan	5%
Any Type of Aid	44%

TABLE 23

PERCENTAGE OF GRADUATES, BY INSTITUTION, WHO HAVE
OR HAVE NOT RE-ENROLLED IN A POSTSECONDARY INSTITUTION

	<u>N</u>	<u>Have Re-Enrolled</u>	<u>Have Not Re-Enrolled</u>	
Bowie	114	37%	63%	(100%)
Coppin	96	23%	77%	(100%)
Frostburg	220	26%	74%	(100%)
Morgan	221	27%	73%	(100%)
Salisbury	345	24%	76%	(100%)
St. Mary's	132	30%	70%	(100%)
Towson	798	26%	74%	(100%)
Univ. of Baltimore	251	23%	77%	(100%)
UMBC	330	42%	59%	(100%)
UMCP	2653	33%	67%	(100%)
UMES	25	28%	72%	(100%)
UMUC	600	31%	69%	(100%)
All Institutions	5785	31%	69%	(100%)

TABLE 24

PERCENTAGE OF GRADUATES, BY SEX AND RACE, WHO HAVE
OR HAVE NOT RE-ENROLLED IN A POSTSECONDARY INSTITUTION

	<u>N</u>	<u>Have Re-Enrolled</u>	<u>Have Not Re-Enrolled</u>	
Sex				
Female	3255	30%	70%	(100%)
Male	2526	32%	68%	(100%)
Race				
White	4595	30%	70%	(100%)
Black	657	27%	73%	(100%)

TABLE 25

PERCENTAGE OF GRADUATES WHO HAVE OR HAVE NOT RE-ENROLLED
IN A POSTSECONDARY INSTITUTION, BY AMOUNT OWED ON
LOANS AT TIME OF GRADUATION

	<u>N</u>	<u>Have</u> <u>Re-Enrolled</u>	<u>Have Not</u> <u>Re-Enrolled</u>	
No Debt	3341	30%	70%	(100%)
\$1 - \$5,999	1706	32%	68%	(100%)
\$6,000 or More	646	32%	68%	(100%)

TABLE 26

PERCENTAGE OF GRADUATES SEEKING PARTICULAR
POST-BACCALAUREATE DEGREES, BY INSTITUTION

	<u>N</u>	<u>Masters*</u>	<u>Doctorate</u>	<u>First Prof.</u>	<u>Total % of All Graduates</u>
Bowie	38	29%	0%	1%	30%
Coppin	27	16%	0%	0%	16%
Frostburg	55	13%	1%	3%	17%
Morgan	65	17%	**	2%	19%
Salisbury	84	12%	**	1%	13%
St. Mary's	40	10%	2%	2%	14%
Towson	209	14%	1%	2%	17%
Univ. of Balt.	56	14%	**	2%	16%
UMBC	138	17%	3%	7%	27%
UMCP	862	15%	1%	5%	21%
UMES	7	19%	0%	8%	27%
UMUC	181	14%	**	1%	15%
All Instit.	1762	15%	1%	3%	19%

TABLE 27

PERCENTAGE OF GRADUATES SEEKING PARTICULAR
POST-BACCALAUREATE DEGREES, BY PROGRAM

	<u>N</u>	<u>Masters*</u>	<u>Doctorate</u>	<u>First Prof.</u>	<u>Total % All Graduates</u>
Agri & Nat Res	51	18%	0%	1%	20%
Arch & Env Des	5	10%	0%	0%	10%
Area Studies	6	21%	0%	0%	21%
Biological Sci.	158	15%	5%	26%	46%
Bus & Mgmt	227	11%	0%	1%	12%
Communications	41	6%	0%	3%	9%
Comp & Info Sci	37	15%	1%	0%	16%
Education	122	16%	0%	**	16%
Engineering	148	29%	1%	**	30%
Fine/App Arts	43	13%	1%	1%	15%
Foreign Lang.	17	22%	0%	3%	25%
Health Prof.	71	24%	0%	1%	25%
Home Economics	28	6%	0%	0%	6%
Law	1	0%	0%	50%	50%
Letters	66	17%	1%	5%	23%
Mathematics	23	16%	4%	1%	21%
Physical Sci.	49	15%	18%	6%	39%
Psychology	98	19%	4%	3%	26%
Pub Aff & Svcs	58	21%	0%	4%	25%
Social Sciences	230	16%	1%	8%	25%
Inter Studies	248	14%	**	2%	16%

* Including Graduate Certificate

** Less Than 0.5 Percent

TABLE 28
PERCENTAGE OF GRADUATES SEEKING PARTICULAR
POST-BACCALAUREATE DEGREES, BY SEX AND RACE

	<u>N</u>	<u>Masters*</u>	<u>Doctorate</u>	<u>First Prof.</u>	<u>Total % of All Grads.</u>
Sex					
Female	971	15%	1%	3%	19%
Male	789	15%	1%	4%	19%
Race					
White	1365	15%	1%	3%	19%
Black	186	16%	**	2%	18%

TABLE 29
PERCENTAGE OF GRADUATES, BY INSTITUTION, WHO
ULTIMATELY PLAN TO COMPLETE A HIGHER DEGREE

	<u>N</u>	<u>Masters*</u>	<u>Doctorate</u>	<u>First Prof.</u>	<u>Total % of All Grads.</u>
Bowie	111	49%	34%	5%	88%
Coppin	97	61%	21%	7%	89%
Frostburg	215	54%	17%	7%	78%
Morgan	221	59%	25%	7%	92%
Salisbury	341	59%	13%	5%	77%
St. Mary's	129	51%	19%	11%	81%
Towson	798	59%	12%	5%	76%
Univ. of Balt.	248	61%	8%	8%	77%
UMBC	332	54%	18%	17%	89%
UMCP	2652	53%	14%	11%	78%
UMES	25	40%	36%	12%	88%
UMUC	614	60%	15%	5%	80%
All Instit.	5783	55%	15%	9%	79%

TABLE 30
PERCENTAGE OF GRADUATES, BY SEX AND RACE, WHO
ULTIMATELY PLAN TO COMPLETE A HIGHER DEGREE

	<u>N</u>	<u>Masters*</u>	<u>Doctorate</u>	<u>First Prof.</u>	<u>Total % of All Grads.</u>
Sex					
Female	5253	56%	14%	8%	78%
Male	2526	54%	16%	10%	80%
Race					
White	4590	55%	13%	8%	76%
Black	659	56%	23%	11%	90%

* Including Graduate Certificate

** Less Than 0.5%

TABLE 31

RELATIONSHIP BETWEEN UNDERGRADUATE AND
GRADUATE MAJOR, BY INSTITUTION

	<u>N</u>	<u>Same Major</u>	<u>Different But Related</u>	<u>Different Major</u>	
Bowie	35	43%	51%	6%	(100%)
Coppin	16	31%	38%	31%	(100%)
Frostburg	38	32%	58%	11%	(100%)
Morgan	45	33%	56%	11%	(100%)
Salisbury	48	44%	42%	15%	(100%)
St. Mary's	19	16%	74%	11%	(100%)
Towson	133	53%	35%	12%	(100%)
Univ. of Balt.	41	51%	37%	12%	(100%)
UMBC	89	30%	53%	17%	(100%)
UMCP	566	42%	44%	15%	(100%)
UMES	6	17%	50%	33%	(100%)
UMUC	100	28%	57%	15%	(100%)
All Instit.	1136	40%	46%	14%	(100%)

TABLE 32

RELATIONSHIP BETWEEN UNDERGRADUATE AND
GRADUATE MAJOR, BY PROGRAM

	<u>N</u>	<u>Same Major</u>	<u>Different But Related</u>	<u>Different Major</u>	
Agri & Nat Res	25	44%	40%	16%	(100%)
Arch & Env Des	3	67%	0%	33%	(100%)
Area Studies	3	33%	33%	33%	(100%)
Biological Sci	115	17%	73%	10%	(100%)
Bus & Mgmt	138	46%	44%	11%	(100%)
Communications	21	43%	19%	38%	(100%)
Com & Info Sci	25	72%	16%	12%	(100%)
Education	77	34%	55%	12%	(100%)
Engineering	117	69%	22%	9%	(100%)
Fine/App Arts	21	57%	29%	14%	(100%)
Foreign Lang	9	33%	33%	33%	(100%)
Health Prof	53	62%	28%	9%	(100%)
Home Economics	9	33%	67%	0%	(100%)
Law	1	100%	0%	0%	(100%)
Letters	43	40%	42%	19%	(100%)
Mathematics	16	31%	69%	0%	(100%)
Physical Sci	31	45%	42%	13%	(100%)
Psychology	67	39%	43%	18%	(100%)
Pub Aff/Svcs	47	57%	30%	13%	(100%)
Social Sciences	157	26%	56%	19%	(100%)
Inter Studies	142	27%	56%	18%	(100%)

TABLE 33

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE
PREPARED THEM FOR ADVANCED STUDY (ENROLLEES IN
GRADUATE AND FIRST-PROFESSIONAL PROGRAMS), BY INSTITUTION

	<u>N</u>	<u>Excel-</u> <u>lent</u>	<u>Good</u>	<u>Ade-</u> <u>quate</u>	<u>Inade-</u> <u>quate</u>	<u>Mean</u> <u>Score*</u>	
Bowie	35	37%	31%	29%	3%	3.0	(100%)
Coppin	16	19%	19%	56%	6%	2.5	(100%)
Frostburg	39	21%	51%	28%	0%	2.9	(100%)
Morgan	43	19%	51%	30%	0%	2.9	(100%)
Salisbury	45	24%	44%	27%	4%	2.9	(100%)
St. Mary's	19	11%	47%	26%	16%	2.5	(100%)
Towson	131	29%	49%	18%	4%	3.0	(100%)
Univ. of Baltimore	43	23%	49%	21%	7%	2.9	(100%)
UMBC	89	36%	47%	15%	2%	3.2	(100%)
UMCP	557	19%	51%	27%	3%	2.9	(100%)
UMES	7	14%	29%	43%	14%	2.4	(100%)
UMUC	97	28%	42%	26%	4%	2.9	(100%)
All Institutions	1121	23%	48%	25%	4%	2.9	(100%)

* Mean Score: 4=excellent, 3=good, 2=adequate, 1=inadequate

TABLE 34

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE
PREPARED THEM FOR ADVANCED STUDY (ENROLLEES IN
GRADUATE AND FIRST-PROFESSIONAL PROGRAMS), BY SEX AND RACE

	<u>N</u>	<u>Excel-</u> <u>lent</u>	<u>Good</u>	<u>Ade-</u> <u>quate</u>	<u>Inade-</u> <u>quate</u>	<u>Mean</u> <u>Score*</u>	
<u>Sex</u>							
Female	597	22%	47%	27%	4%	2.9	(100%)
Male	523	24%	49%	24%	3%	2.9	(100%)
<u>Race</u>							
White	853	24%	49%	23%	4%	2.9	(100%)
Black	120	23%	41%	33%	3%	2.9	(100%)

* Mean Score: 4=excellent, 3=good, 2=adequate, 1=inadequate

TABLE 35

PERCENTAGE OF GRADUATES WHO HAVE TAKEN OR PLAN TO
TAKE A LICENSING OR CERTIFICATION EXAMINATION
RELATED TO THEIR MAJOR, BY INSTITUTION

	<u>N</u>	<u>Have Taken An Exam</u>	<u>Plan To Take Exam</u>	<u>Don't Plan To Take Exam</u>	
Bowie	114	22%	40%	39%	(100%)
Coppin	95	42%	30%	28%	(100%)
Frostburg	217	11%	28%	62%	(100%)
Morgan	220	14%	46%	40%	(100%)
Salisbury	342	23%	24%	53%	(100%)
St. Mary's	133	4%	24%	72%	(100%)
Towson	784	15%	22%	62%	(100%)
Univ. of Balt.	250	23%	23%	54%	(100%)
UMBC	330	14%	18%	68%	(100%)
UMCP	2634	14%	22%	64%	(100%)
UMES	25	12%	24%	64%	(100%)
UMUC	611	11%	19%	71%	(100%)
All Instit.	5755	15%	23%	62%	(100%)

TABLE 36

PERCENTAGE OF GRADUATES WHO HAVE TAKEN OR PLAN TO
TAKE A LICENSING OR CERTIFICATION EXAMINATION
RELATED TO THEIR MAJOR, BY PROGRAM

	<u>N</u>	<u>Have Taken An Exam</u>	<u>Plan To Take Exam</u>	<u>Don't Plan To Take Exam</u>	
Agri & Nat Res	130	2%	19%	79%	(100%)
Arch & Env Des	28	0%	82%	18%	(100%)
Area Studies	12	0%	17%	83%	(100%)
Biological Sci	255	6%	31%	64%	(100%)
Bus & Mgmt	1142	21%	26%	53%	(100%)
Communications	230	3%	19%	78%	(100%)
Comp & Info Sci	149	0%	17%	83%	(100%)
Education	447	30%	22%	47%	(100%)
Engineering	386	31%	29%	40%	(100%)
Fine/App Arts	138	2%	9%	88%	(100%)
Foreign Lang	36	11%	8%	81%	(100%)
Health Prof	211	51%	17%	32%	(100%)
Home Economics	156	3%	24%	73%	(100%)
Law	2	0%	0%	100%	(100%)
Letters	196	4%	16%	80%	(100%)
Mathematics	72	8%	14%	78%	(100%)
Phys Sciences	78	4%	18%	78%	(100%)
Psychology	260	6%	35%	59%	(100%)
Pub Aff/Svcs	190	21%	32%	47%	(100%)
Social Sciences	641	8%	24%	68%	(100%)
Inter Studies	880	9%	19%	72%	(100%)

TABLE 37

PERCENTAGE OF GRADUATES WHO HAVE TAKEN OR PLAN TO
TAKE A LICENSING OR CERTIFICATION EXAMINATION
RELATED TO THEIR MAJOR, BY SEX AND RACE

	<u>N</u>	<u>Have Taken An Exam</u>	<u>Plan To Take Exam</u>	<u>Don't Plan To Take Exam</u>	
<u>Sex</u>					
Female	3236	15%	23%	62%	(100%)
Male	2515	15%	24%	61%	(100%)
<u>Race</u>					
White	4567	15%	21%	65%	(100%)
Black	656	17%	40%	43%	(100%)

TABLE 38

PERFORMANCE OF GRADUATES WHO TOOK LICENSING OR
CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR,
BY INSTITUTION

	<u>N</u>	<u>Passed</u>	<u>Have Not Heard</u>	<u>Did Not Pass</u>	
Bowie	25	88%	8%	4%	(100%)
Coppin	40	68%	18%	15%	(100%)
Frostburg	23	83%	0%	17%	(100%)
Morgan	31	65%	23%	13%	(100%)
Salisbury	79	90%	4%	6%	(100%)
St. Mary's	5	80%	20%	0%	(100%)
Towson	120	75%	8%	17%	(100%)
Univ. of Balt.	57	33%	7%	60%	(100%)
UMBC	46	78%	13%	9%	(100%)
UMCP	361	73%	16%	11%	(100%)
UMES	3	100%	0%	0%	(100%)
UMUC	67	61%	22%	16%	(100%)
All Instit.	857	72%	13%	15%	(100%)

TABLE 39

PERFORMANCE OF GRADUATES IN SELECTED PROGRAMS WHO
TOOK A LICENSING OR CERTIFICATION EXAMINATION
RELATED TO THEIR MAJOR

	<u>N</u>	<u>Passed</u>	<u>Have Not Heard</u>	<u>Did Not Pass</u>	
Bus & Mgmt	236	42%	20%	39%	(100%)
Education	136	93%	4%	3%	(100%)
Engineering	120	88%	11%	2%	(100%)
Health Prof.	108	85%	9%	6%	(100%)
Pub Aff/Services	40	93%	5%	3%	(100%)
Social Sciences	49	63%	22%	14%	(100%)

TABLE 40

PERFORMANCE OF GRADUATES WHO TOOK LICENSING OR
CERTIFICATION EXAMINATION RELATED TO THEIR MAJOR,
BY SEX AND RACE

	<u>N</u>	<u>Passed</u>	<u>Have Not Heard</u>	<u>Did Not Pass</u>	
<u>Sex</u>					
Female	488	74%	12%	15%	(100%)
Male	369	69%	15%	15%	(100%)
<u>Race</u>					
White	667	72%	12%	16%	(100%)
Black	112	74%	13%	13%	(100%)

TABLE 41

EMPLOYMENT STATUS OF GRADUATES ONE YEAR
AFTER GRADUATION, BY INSTITUTION

	<u>N</u>	<u>Employed Full-Time</u>	<u>Employed Part-Time</u>	<u>Un- employed</u>	<u>Not Seeking Emplmt</u>
Bowie	111	67%	16%	11.7%	5% (100%)
Coppin	95	72%	10%	16.8%	2% (100%)
Frostburg	218	74%	16%	4.6%	5% (100%)
Morgan	215	61%	17%	14.4%	8% (100%)
Salisbury	330	76%	13%	6.4%	4% (100%)
St. Mary's	131	73%	15%	4.6%	7% (100%)
Towson	779	80%	13%	3.5%	4% (100%)
Univ. of Balt.	243	79%	10%	7.4%	5% (100%)
UMBC	327	68%	16%	5.8%	10% (100%)
UMCP	2584	78%	12%	4.1%	6% (100%)
UMES	25	68%	28%	0.0%	4% (100%)
UMUC	591	89%	6%	2.5%	3% (100%)
All Instit.	5649	78%	12%	5.0%	5% (100%)

TABLE 42

EMPLOYMENT STATUS OF GRADUATES ONE YEAR
AFTER GRADUATION, BY SEX AND RACE

	<u>N</u>	<u>Employed Full-Time</u>	<u>Employed Part-Time</u>	<u>Un- employed</u>	<u>Not Seeking Emplmt</u>
<u>Sex</u>					
Female	3192	74%	15%	5.3%	6% (100%)
Male	2453	82%	9%	4.6%	4% (100%)
<u>Race</u>					
White	4489	79%	12%	3.9%	6% (100%)
Black	651	72%	15%	10.3%	3% (100%)

TABLE 43

EMPLOYMENT STATUS OF GRADUATES ONE YEAR AFTER
GRADUATION, BY PROGRAM

	<u>N</u>	<u>Employed</u> <u>Full-Time</u>	<u>Employed</u> <u>Part-Time</u>	<u>Un-</u> <u>employed</u>	<u>Not</u> <u>Seeking</u> <u>Emplymt</u>
Agri & Nat Res	128	72%	16%	3.9%	8% (100%)
Arch & Env Des	27	93%	4%	0.0%	4% (100%)
Area Studies	13	77%	15%	7.7%	0% (100%)
Biological Science	255	51%	18%	8.6%	22% (100%)
Bus & Management	1099	86%	7%	5.0%	2% (100%)
Communications	231	84%	11%	3.9%	1% (100%)
Comp & Info Sci	149	96%	3%	0.0%	1% (100%)
Education	452	76%	19%	1.8%	3% (100%)
Engineering	376	87%	6%	3.7%	3% (100%)
Fine/App Arts	138	54%	25%	10.9%	9% (100%)
Foreign Languages	35	63%	26%	8.6%	3% (100%)
Health Professions	211	71%	19%	2.4%	8% (100%)
Home Economics	156	81%	13%	3.8%	2% (100%)
Law	2	50%	50%	0.0%	0% (100%)
Letters	195	67%	18%	7.2%	8% (100%)
Mathematics	71	78%	11%	5.6%	6% (100%)
Phys Sciences	77	64%	16%	3.9%	17% (100%)
Psychology	252	64%	20%	8.3%	8% (100%)
Pub Aff & Svcs	183	73%	15%	8.7%	3% (100%)
Social Sciences	633	72%	13%	7.1%	7% (100%)
Inter. Studies	855	84%	8%	3.4%	4% (100%)

TABLE 44
UNEMPLOYMENT RATE (PERCENTAGE UNEMPLOYED AND
SEEKING EMPLOYMENT) OF GRADUATES BY PROGRAM AND SEX

	Female	N	Male	N
Agri & Nat Res	3.3%	61	4.5%	67
Arch & Env Des	0.0%	4	0.0%	23
Area Studies	0.0%	11	50.0%	2
Biological Science	7.1%	126	10.1%	129
Bus & Management	4.9%	554	5.1%	545
Communications	4.8%	147	2.4%	84
Comp & Info Sci	0.0%	61	0.0%	88
Education	1.7%	362	2.2%	90
Engineering	3.4%	59	3.8%	317
Fine/App Arts	10.2%	98	12.5%	40
Foreign Languages	9.7%	31	0.0%	4
Health Professions	2.6%	189	0.0%	22
Home Economics	4.3%	139	0.0%	17
Law	0.0%	2	-	-
Letters	9.5%	137	1.8%	57
Mathematics	2.6%	38	9.1%	33
Phys Sciences	0.0%	25	5.8%	52
Psychology	9.3%	193	5.1%	59
Pub Aff & Svcs	9.3%	129	7.4%	54
Social Sciences	8.2%	317	6.0%	316
Inter. Studies	3.5%	453	3.3%	400

TABLE 45
UNEMPLOYMENT RATE (PERCENTAGE UNEMPLOYED AND
SEEKING EMPLOYMENT) OF GRADUATES IN SELECTED
PROGRAMS BY RACE

	White	N	Black	N
Business & Management	3.2%	882	14.2%	155
Communications	3.8%	182	0.0%	27
Education	1.7%	355	0.0%	69
Health Professions	2.0%	152	4.1%	49
Letters	7.9%	164	0.0%	20
Psychology	5.9%	188	18.6%	43
Public Affairs & Services	7.8%	128	11.6%	43
Social Sciences	5.3%	505	18.4%	76
Science/Science-Related*	3.6%	727	12.3%	57

* Biological Sciences, Computer Science, Engineering, Mathematics, Physical Sciences

TABLE 46

EMPLOYMENT STATUS OF GRADUATES BY AMOUNT
OWED ON LOANS AT TIME OF GRADUATION

		<u>Employed FT</u>	<u>Employed PT</u>	<u>Un- Employed</u>	<u>Not Seeking Employment</u>	
No Debt	(N=3250)	77%	12%	4.4%	6%	(100%)
\$1-\$5,999	(N=1674)	78%	12%	6.1%	4%	(100%)
\$6,000 +	(N= 634)	80%	10%	5.2%	4%	(100%)

TABLE 47

CURRENT OCCUPATION OF GRADUATES
EMPLOYED FULL-TIME, BY SEX

	<u>N</u>	<u>Female</u>	<u>Male</u>	<u>All Grads.</u>
Accountant/Financial Analyst/ Banker/Broker	490	11.6%	11.5%	11.5%
Manager/Executive/Proprietor	404	7.2%	12.2%	9.5%
Ed Administrator/Teacher/ Counselor/Librarian	356	12.7%	3.3%	8.4%
Computer Programmer/Analyst	344	6.2%	10.3%	8.1%
Sales Agent/Representative	330	6.7%	9.0%	7.8%
Engineer/Architect	327	2.3%	14.0%	7.7%
Writer/Journalist/Public Info Spec/Artist/Entertain/Athlete	187	5.0%	3.7%	4.4%
Health Professional	157	5.6%	1.2%	3.7%
Engineering or Sci Technician	112	1.3%	4.3%	2.6%
Scientist (Social, Life, Math, Physical)/Statistician	96	2.0%	2.5%	2.3%
Health Technician	83	2.6%	1.2%	2.0%
Personnel/Labor Rel Specialist	74	2.7%	0.7%	1.7%
Social Worker	57	2.0%	0.6%	1.3%
Buyer/Purchasing Agent	49	1.5%	0.8%	1.2%
Recreation Worker	30	1.0%	0.4%	0.7%
Lawyer	14	0.2%	0.5%	0.3%
Other Professional	409	10.0%	9.2%	9.6%
Subtotal, Professional & Tech	3519	80.8%	85.3%	82.7%
Secretary/Clerical Occupation	369	14.2%	2.2%	8.7%
Sales Clerk	71	2.0%	1.3%	1.7%
Service Worker	49	1.2%	1.1%	1.2%
Skilled Craftworker	46	0.3%	2.0%	1.1%
Laborer/Unskilled Worker	37	0.5%	1.3%	0.9%
Operative, Non-Transportation	16	0.2%	0.6%	0.4%
Operative, Transportation	18	0.1%	0.8%	0.4%
Subtotal, Non-Professional	606	18.5%	9.3%	14.4%
Armed Forces Personnel	123	0.7%	5.4%	2.9%
		(100%)	(100%)	(100%)
		2296	1952	4248

TABLE 48

CURRENT OCCUPATION OF GRADUATES
EMPLOYED FULL-TIME, BY RACE

	<u>N</u>	<u>White</u>	<u>Black</u>
Accountant/Financial Analyst/ Banker/Broker	478	12.4%	7.5%
Manager/Executive/Proprietor	393	10.2%	7.9%
Ed Administrator/Teacher/ Counselor/Librarian	337	7.8%	14.0%
Computer Programmer/Analyst	329	8.3%	5.0%
Sales Agent/Representative	312	8.3%	4.1%
Engineer/Architect	309	7.6%	2.9%
Health Professional	147	3.4%	6.3%
Writer/Journalist/Public Info Spec/Artist/Entertain/Athlete	175	4.5%	2.9%
Health Technician	76	1.8%	2.7%
Engineering or Sci Technician	105	2.6%	1.4%
Scientist (Social, Life, Math, Physical)/Statistician	88	2.3%	1.1%
Personnel/Labor P21 Specialist	71	1.6%	3.4%
Social Worker	56	1.1%	3.2%
Buyer/Purchasing Agent	46	1.1%	1.6%
Recreation Worker	29	0.8%	0.5%
Lawyer	11	0.2%	0.2%
Other Professional	389	9.5%	10.4%
Subtotal, Professional & Tech	3351	83.6%	75.1%
Secretary/Clerical Occupation	345	8.0%	13.6%
Service Worker	47	1.2%	0.9%
Sales Clerk	69	1.8%	1.6%
Skilled Craftworker	44	1.2%	0.5%
Laborer/Unskilled Worker	37	0.8%	2.0%
Operative, Non-Transportation	14	0.4%	0.2%
Operative, Transportation	17	0.4%	0.7%
Subtotal, Non-Professional	573	13.8%	19.5%
Armed Forces Personnel	117	2.6%	5.4%
		(100%)	(100%)
		3439	442

TABLE 49

PERCENTAGE OF GRADUATES EMPLOYED FULL-TIME CURRENTLY
EMPLOYED IN PROFESSIONAL, NON-PROFESSIONAL, AND
ARMED FORCES POSITIONS, BY INSTITUTION

	<u>N</u>	<u>Prof/ Tech</u>	<u>Non/ Prof</u>	<u>Armed Forces</u>	
Bowie	71	70.4%	22.5%	7.0%	(100%)
Coppin	64	87.5%	10.9%	1.6%	(100%)
Frostburg	155	74.8%	21.3%	3.9%	(100%)
Morgan	115	73.0%	21.7%	5.2%	(100%)
Salisbury	248	77.4%	19.0%	3.6%	(100%)
St. Mary's	88	84.1%	14.8%	1.1%	(100%)
Towson	600	85.0%	14.3%	0.7%	(100%)
Univ. of Baltimore	183	82.5%	16.4%	1.1%	(100%)
UMBC	212	84.0%	15.1%	0.9%	(100%)
UMCP	1993	84.9%	13.4%	1.7%	(100%)
UMES	17	70.6%	17.6%	11.8%	(100%)
UMUC	505	80.2%	9.5%	10.3%	(100%)
All Institutions	4251	82.7%	14.4%	2.9%	(100%)

TABLE 50

OCCUPATIONS SELECTED BY LARGEST NUMBER
OF GRADUATES
EMPLOYED FULL-TIME, BY INSTITUTION

	<u>Percentage</u>
Bowie	
Ed Admin/Teacher	18.3%
Secretary/Clerical	15.5%
Health Professional	14.1%
Armed Forces	7.0%
Other Professional	7.0%
Coppin	
Ed Admin/Teacher	31.3%
Health Professional	21.9%
Other Professional	12.5%
Frostburg	
Accountant/Fin Analyst	18.1%
Ed Admin/Teacher	14.8%
Secretary/Clerical	11.0%
Other Professional	9.7%
Morgan	
Accountant/Fin Analyst	12.2%
Secretary/Clerical	12.2%
Other Professional	11.3%
Ed/Admin/Teacher	7.8%
Salisbury	
Health Professional	12.5%
Manager/Executive	10.5%
Ed Admin/Teacher	10.1%
Secretary/Clerical	8.9%
St. Mary's	
Other Professional	12.5%
Engineering or Sci Technician	10.2%
Sales Agent/Rep	10.2%
Ed Admin/Teacher	9.1%
Towson	
Accountant/Fin Analyst	13.8%
Ed Admin/Teacher	12.2%
Manager/Executive	10.3%
Sales Agent/Rep	9.8%
Other Professional	8.7%

TABLE 50 (Cont'd)

OCCUPATIONS SELECTED BY LARGEST NUMBER
OF GRADUATES EMPLOYED FULL-TIME, BY
INSTITUTION

	<u>Percentage</u>
University of Baltimore	
Accountant/Fin Analyst	31.7%
Manager/Executive	12.0%
Secretary/Clerical	12.0%
UMBC	
Computer Programmer/Analyst	17.0%
Ed Admin/Teacher	10.8%
Accountant/Fin Analyst	9.9%
Other Professional	9.9%
Secretary/Clerical	8.4%
UMCP	
Engineer/Architect	15.5%
Sales Agent/Rep	9.5%
Accountant/Fin Analyst	9.2%
Other Professional	8.8%
Manager/Executive	8.4%
Secretary/Clerical	8.4%
UMES	
Manager/Executive	23.5%
Ed Admin/Teacher	23.5%
Armed Forces	11.8%
UMUC	
Accountant/Fin Analyst	14.7%
Other Professional	14.7%
Manager/Executive	14.5%
Computer Programmer/Analyst	12.3%
Armed Forces	10.3%

TABLE 51

PERCENTAGE OF GRADUATES EMPLOYED FULL-TIME CURRENTLY
EMPLOYED IN PROFESSIONAL, NON-PROFESSIONAL, AND
ARMED FORCES POSITIONS, BY ACADEMIC PROGRAM

	<u>N</u>	<u>Prof/ Tech.</u>	<u>Non Prof.</u>	<u>Armed Forces</u>
Agri & Nat Res	87	69.0%	31.0%	0.0% (100%)
Arch & Env Design	24	95.8%	0.0%	4.2% (100%)
Area Studies	9	66.7%	11.1%	22.2% (100%)
Biological Sciences	128	82.8%	11.7%	5.5% (100%)
Business & Management	920	84.9%	13.9%	1.2% (100%)
Communications	191	81.2%	17.8%	1.0% (100%)
Computer & Info Sci	143	97.9%	0.7%	1.4% (100%)
Education	337	86.4%	12.2%	1.5% (100%)
Engineering	327	98.8%	0.3%	0.9% (100%)
Fine & Applied Arts	71	76.1%	22.5%	1.4% (100%)
Foreign Languages	22	59.1%	40.9%	0.0% (100%)
Health Professions	143	89.5%	9.8%	0.7% (100%)
Home Economics	124	85.5%	14.5%	0.0% (100%)
Law	1	0.0%	100%	0.0% (100%)
Letters	126	72.2%	25.4%	2.4% (100%)
Mathematics	54	96.3%	0.0%	3.7% (100%)
Physical Sciences	46	93.5%	2.2%	4.3% (100%)
Psychology	156	78.2%	20.5%	1.3% (100%)
Public Affairs & Services	123	77.2%	19.5%	3.3% (100%)
Social Sciences	434	71.2%	25.3%	3.5% (100%)
Interdisciplinary Studies	698	79.2%	12.3%	8.5% (100%)

TABLE 52

MEDIAN ANNUAL SALARY OF GRADUATES
EMPLOYED FULL-TIME, BY INSTITUTION

	<u>Had Prior Job</u>	<u>Found Job After Graduation</u>	<u>All Graduates</u>
Bowie			
\$	\$22,689	\$13,401	\$16,287
N	33	36	69
Coppin			
\$	\$15,999	\$12,657	\$13,761
N	30	37	67
Frostburg			
\$	\$16,875	\$14,106	\$14,295
N	27	127	154
Morgan			
\$	\$16,929	\$14,031	\$14,439
N	29	90	119
Salisbury			
\$	\$14,886	\$13,875	\$14,064
N	53	196	249
St. Mary's			
\$	\$13,749	\$13,863	\$13,845
N	17	79	96
Towson			
\$	\$17,544	\$14,094	\$14,637
N	161	438	599
University of Baltimore			
\$	\$23,001	\$16,662	\$18,483
N	92	93	185
UMBC			
\$	\$19,251	\$14,610	\$15,183
N	53	164	217
UMCP			
\$	\$18,876	\$16,920	\$17,229
N	393	1,567	1,960
UMES			
\$	\$13,500	\$13,500	\$13,500
N	4	13	17
UMUC			
\$	\$26,781	\$19,815	\$25,416
N	397	107	504
All Institutions			
\$	\$21,138	\$15,672	\$16,845
N	1,289	2,947	4,272

TABLE 53

MEDIAN ANNUAL SALARY OF GRADUATES EMPLOYED FULL-TIME
AND THE AMOUNT OWED ON LOANS AT TIME OF GRADUATION
BY PROGRAM

	<u>N</u>	<u>Salary</u>	<u>Median Amount Owed on Loans*</u>
Agri & Nat Resources	90	\$14,088	\$4,312
Arch & Environ Des	24	\$17,700	\$9,375
Area Studies	10	\$15,000	\$3,000
Biological Sciences	124	\$13,785	\$4,312
Business & Management	922	\$17,106	\$3,940
Communications	192	\$14,298	\$4,837
Computer & Info Sciences	139	\$24,969	\$4,846
Education	334	\$12,975	\$3,450
Engineering	321	\$25,446	\$4,636
Fine & Applied Arts	72	\$12,876	\$3,562
Foreign Languages	21	\$13,500	\$7,500
Health Professions	148	\$17,070	\$2,911
Home Economics	123	\$14,181	\$4,575
Law	1	\$10,500	-
Letters	125	\$13,866	\$4,782
Mathematics	53	\$21,150	\$2,749
Physical Sciences	45	\$16,773	\$5,550
Psychology	160	\$14,208	\$3,124
Public Affairs & Services	130	\$14,385	\$4,083
Social Sciences	447	\$15,281	\$4,499
Interdisciplinary Studies	703	\$22,515	\$2,758

* Excludes graduates who owed nothing

TABLE 54

MEDIAN ANNUAL SALARY OF GRADUATES EMPLOYED FULL-TIME
BY RACE AND SEX

	<u>Had Prior Job</u>	<u>Found Job After Graduation</u>	<u>All Graduates</u>
<u>Sex</u>			
Female			
\$	\$18,432	\$14,274	\$14,886
N	603	1,683	2,311
Male			
\$	\$23,637	\$18,009	\$19,692
N	685	1,263	1,959
<u>Race</u>			
White			
\$	\$21,357	\$15,876	\$16,956
N	1,010	2,417	3,450
Black			
\$	\$18,642	\$13,923	\$14,922
N	169	282	459

TABLE 55

MEDIAN ANNUAL SALARY OF GRADUATES IN SELECTED
FIELDS WHO ARE EMPLOYED FULL-TIME, BY RACE AND SEX

	Sex		Race	
	<u>Female</u>	<u>Male</u>	<u>White</u>	<u>Black</u>
Bus & Management				
\$	\$16,008	\$18,144	\$17,406	\$14,457
N	458	464	769	105
Communications				
\$	\$14,073	\$14,913	\$14,406	\$13,929
N	119	73	151	23
Education				
\$	\$12,531	\$16,500	\$13,032	\$12,696
N	260	74	256	55
Psychology				
\$	\$13,566	\$17,046	\$14,028	\$14,499
N	117	43	120	30
Public Affairs				
\$	\$13,458	\$17,001	\$14,400	\$14,250
N	88	42	96	26
Social Sciences				
\$	\$14,172	\$16,476	\$15,540	\$14,250
N	223	224	362	45
Science/Science Rel*				
\$	\$21,258	\$24,489	\$23,808	\$23,625
N	214	468	548	38

* Biological Sciences, Computer Science, Engineering, Mathematics,
Physical Sciences

TABLE 56

PLACE OF EMPLOYMENT OF GRADUATES EMPLOYED FULL-TIME
ON THE BASIS OF RESIDENCE AT TIME OF FIRST ENROLLMENT

	<u>N</u>	<u>Residence Status</u>		
		<u>Maryland Residents</u>	<u>Non Residents</u>	<u>All Graduates</u>
Maryland	2828	72%	29%	65%
D. C.	561	13%	15%	13%
Northern Va. Suburbs	299	6%	12%	7%
Other Neighbor States: (DE, NJ, PA, VA, WV)	197	3%	16%	5%
Other	443	7% (100%)	29% (100%)	10% (100%)

TABLE 57

PLACE OF EMPLOYMENT OF GRADUATES EMPLOYED
FULL-TIME ON THE BASIS OF THEIR CURRENT RESIDENCE

<u>Place of Employment</u>	<u>N</u>	<u>Current Residence</u>		
		<u>Maryland</u>	<u>Neighbor State</u>	<u>Elsewhere</u>
Maryland	2734	98%	2%	1% (100%)
D. C.	549	82%	17%	1% (100%)
Northern Va. Suburbs	291	61%	38%	1% (100%)
Other Neighbor States: (DE, NJ, PA, VA, WV)	196	11%	88%	1% (100%)
Other	440	5%	5%	90% (100%)

TABLE 58

PLACE OF EMPLOYMENT OF GRADUATES EMPLOYED
FULL-TIME, BY PROGRAM

	<u>N</u>	<u>Maryland</u>	<u>Neighbor State*</u>	<u>Elsewhere</u>
Agri & Nat Res	91	75%	15%	10% (100%)
Arch & Env Des	24	75%	21%	4% (100%)
Area Studies	10	90%	10%	0% (100%)
Biological Sciences	128	77%	15%	8% (100%)
Bus & Management	937	69%	23%	9% (100%)
Communications	193	53%	32%	16% (100%)
Computer & Info Sci	143	69%	23%	8% (100%)
Education	343	77%	14%	9% (100%)
Engineering	326	57%	24%	19% (100%)
Fine & Applied Arts	72	71%	17%	13% (100%)
Foreign Languages	22	73%	18%	9% (100%)
Health Prof.	148	77%	15%	8% (100%)
Home Economics	126	54%	28%	18% (100%)
Law	1	0%	0%	100% (100%)
Letters	127	69%	25%	6% (100%)
Mathematics	55	73%	22%	6% (100%)
Physical Sciences	47	72%	13%	15% (100%)
Psychology	160	74%	19%	6% (100%)
Public Affairs & Svcs	130	75%	15%	10% (100%)
Social Sciences	452	51%	30%	9% (100%)
Interdisciplinary Stdes	713	54%	35%	11% (100%)

* Including District of Columbia

TABLE 59

LENGTH OF TIME IT TOOK GRADUATES EMPLOYED
FULL-TIME TO FIND THEIR CURRENT JOB

	<u>Had Job*</u>	<u>Obtained Job**</u>	<u>Within 8 Mos***</u>	<u>More Than 8 Mos****</u>
Bowie (71)	48%	10%	39%	3% (100%)
Coppin (68)	44%	10%	41%	4% (100%)
Frostburg (157)	17%	12%	65%	6% (100%)
Morgan (124)	25%	15%	52%	8% (100%)
Salisbury (252)	21%	17%	52%	9% (100%)
St. Mary's (96)	18%	14%	64%	5% (100%)
Towson (614)	26%	13%	48%	12% (100%)
Univ. Balt. (187)	50%	12%	33%	5% (100%)
UMBC (220)	24%	18%	47%	11% (100%)
UMCP (1991)	20%	19%	49%	12% (100%)
UMES (17)	24%	6%	53%	18% (100%)
UMUC (515)	78%	5%	12%	5% (100%)
All Instit. (3851)	30%	15%	45%	10% (100%)

* Had a job which continued after graduation

** Obtained job prior to graduation

*** Obtained job within 8 months of graduation

**** Obtained job more than 8 months after graduation

TABLE 60

SOURCE FROM WHICH GRADUATES EMPLOYED
FULL-TIME FOUND THEIR CURRENT JOB

	SOURCES*								
	1	2	3	4	5	6	7	8	9
Bowie (67)	6%	0%	12%	5%	13%	28%	13%	2%	21%
Coppin (60)	10%	7%	5%	2%	7%	38%	15%	0%	17%
Frostburg (152)	3%	3%	1%	5%	19%	34%	13%	9%	14%
Morgan (120)	8%	3%	13%	6%	12%	19%	12%	10%	18%
Salisbury (243)	5%	3%	2%	4%	17%	35%	18%	7%	10%
St. Mary's (94)	1%	6%	5%	5%	14%	25%	23%	7%	13%
Towson (606)	8%	4%	3%	5%	19%	28%	14%	7%	13%
Univ Balt (178)	11%	1%	9%	9%	15%	29%	16%	3%	8%
UMBC (212)	9%	5%	3%	3%	19%	24%	15%	8%	14%
UMCP (1997)	9%	4%	3%	5%	16%	27%	17%	7%	14%
UMES (16)	6%	19%	0%	6%	0%	19%	19%	6%	25%
UMUC (481)	2%	1%	17%	4%	15%	31%	13%	6%	12%
All Instit (4226)	7%	3%	5%	5%	16%	28%	16%	6%	13%

- * 1. College Placement Office
 2. A Faculty Member at College
 3. Civil Service Application
 4. Employment Agency
 5. Newspaper Advertisement
 6. Direct Application to Employer
 7. Friends
 8. Relatives
 9. Other

TABLE 61

RELATIONSHIP BETWEEN THE JOB OF GRADUATES EMPLOYED
FULL-TIME AND THEIR UNDERGRADUATE MAJOR, BY INSTITUTION

	<u>N</u>	<u>Directly Related</u>	<u>Somewhat Related</u>	<u>Not Related</u>	
Bowie	72	51%	29%	19%	(100%)
Coppin	68	65%	22%	13%	(100%)
Frostburg	159	48%	27%	25%	(100%)
Morgan	129	33%	39%	29%	(100%)
Salisbury	252	50%	22%	27%	(100%)
St. Mary's	96	28%	41%	31%	(100%)
Towson	614	50%	33%	17%	(100%)
Univ of Baltimore	189	52%	34%	14%	(100%)
UMBC	222	44%	30%	26%	(100%)
UMCP	2008	50%	30%	21%	(100%)
UMES	17	41%	53%	6%	(100%)
UMUC	518	46%	38%	17%	(100%)
All Institutions	4344	48%	31%	20%	(100%)

TABLE 62

RELATIONSHIP BETWEEN THE JOB OF GRADUATES EMPLOYED
FULL-TIME AND THEIR UNDERGRADUATE MAJOR, BY INSTITUTION

	<u>N</u>	<u>Directly Related</u>	<u>Somewhat Related</u>	<u>Not Related</u>	
Agri & Nat Res	91	36%	33%	31%	(100%)
Arch & Env Des	24	79%	21%	0%	(100%)
Area Studies	10	40%	50%	10%	(100%)
Biological Sciences	129	38%	39%	23%	(100%)
Bus & Management	939	54%	36%	10%	(100%)
Communications	193	44%	37%	19%	(100%)
Computer & Info Sci	143	92%	8%	1%	(100%)
Education	343	63%	18%	19%	(100%)
Engineering	327	76%	23%	2%	(100%)
Fine & Applied Arts	74	35%	22%	43%	(100%)
Foreign Languages	22	27%	14%	59%	(100%)
Health Professions	147	73%	13%	14%	(100%)
Home Economics	126	56%	24%	21%	(100%)
Law	1	0%	100%	0%	(100%)
Letters	129	20%	34%	46%	(100%)
Mathematics	54	56%	41%	4%	(100%)
Physical Sci	47	47%	40%	13%	(100%)
Psychology	160	27%	35%	38%	(100%)
Public Affairs & Svcs	130	49%	23%	28%	(100%)
Social Sciences	451	20%	37%	43%	(100%)
Interdisciplinary Stdes	714	40%	38%	22%	(100%)

TABLE 63

RELATIONSHIP BETWEEN THE JOB OF GRADUATES EMPLOYED
FULL-TIME AND THEIR UNDERGRADUATE MAJOR, BY SEX AND RACE

	<u>N</u>	<u>Directly Related</u>	<u>Somewhat Related</u>	<u>Not Related</u>	
<u>Sex</u>					
Female	2346	48%	30%	22%	(100%)
Male	1995	49%	32%	19%	(100%)
<u>Race</u>					
White	3505	49%	31%	20%	(100%)
Black	464	42%	35%	24%	(100%)

TABLE 64

OCCUPATIONS SELECTED BY LARGEST NUMBER
OF
GRADUATES EMPLOYED FULL-TIME, BY
ACADEMIC PROGRAM

	<u>Percentage</u>
<u>Agriculture & Nat Res</u>	
Manager/Executive	18.4%
Other Professional	13.8%
Scientist	11.5%
Secretary/Clerical	8.0%
<u>Architecture & Env Design</u>	
Engineer/Architect	79.2%
<u>Biological Sciences</u>	
Health Technician	25.0%
Scientist	20.3%
Other Professional	8.6%
<u>Business & Management</u>	
Accountant/Financial Analyst	35.2%
Sales Agent/Representative	15.5%
Manager/Executive	13.3%
<u>Communications</u>	
Writer/Journalist/Artist/ Entertainer	38.7%
Sales Agent/Representative	17.3%
Secretary/Clerical	14.1%
<u>Computer & Information Sci</u>	
Computer Programmer/Analyst	90.2%
<u>Education</u>	
Ed Administrator/Teacher	62.3%
<u>Engineering</u>	
Engineer/Architect	79.8%
<u>Fine & Applied Arts</u>	
Writer/Journalist/Artist/ Entertainer	28.2%
Secretary/Clerical	11.3%
Manager/Executive	11.3%
Other Professional	11.3%
<u>Foreign Languages</u>	
Secretary/Clerical	31.8%
Accountant/Financial Analyst	13.6%
Manager/Executive	9.1%
Ed Administrator/Teacher	9.1%

TABLE 64 (Cont'd)

OCCUPATIONS SELECTED BY LARGEST NUMBER OF
GRADUATES EMPLOYED FULL-TIME,
BY ACADEMIC PROGRAM

	<u>Percentage</u>
<u>Health Professions</u>	
Health Professional	63.6%
<u>Home Economics</u>	
Other Professional	16.1%
Manager/Executive	12.1%
Health Professional	10.5%
Secretary/Clerical	10.5%
Sales Agent/Representative	9.7%
Writer/Journalist/Artist/ Entertainer	9.7%
<u>Letters</u>	
Writer/Journalist/Artist/ Entertainer	16.7%
Manager/Executive	14.3%
Secretary/Clerical	14.3%
Other Professional	13.5%
<u>Mathematics</u>	
Computer Programmer/Analyst	61.1%
Scientist	13.0%
<u>Physical Sciences</u>	
Scientist	34.8%
Engineering/Science Tech	17.4%
Engineer/Architect	10.9%
<u>Psychology</u>	
Ed Administrator/Teacher	17.9%
Secretary/Clerical	14.1%
Manager/Executive	8.3%
Other Professional	7.7%
Health Technician	7.1%
<u>Public Affairs & Services</u>	
Other Professional	22.8%
Social Worker	19.5%
Recreation Specialist	11.4%
<u>Social Sciences</u>	
Other Professional	17.1%
Secretary/Clerical	14.5%
Manager/Executive	10.4%
Sales Agent/Representative	9.0%
Accountant/Financial Analyst	8.1%
<u>Interdisciplinary Studies</u>	
Manager/Executive	14.3%
Other Professional	14.2%
Accountant/Financial Analyst	11.6%
Computer Programmer/Analyst	10.3%

TABLE 65

CURRENT OCCUPATION OF GRADUATES EMPLOYED
FULL-TIME, BY ACADEMIC PROGRAM

	<u>Agri/Nat. Resources</u>	<u>Architect</u>	<u>Biolog. Sciences</u>	<u>Business Manag'mt</u>	<u>Communication</u>
Armed Forces	-	4%	6%	1%	1%
Mgr/Proprietor	18%	-	2%	13%	6%
Sales Rep	5%	4%	5%	16%	17%
Accountant	1%	-	-	35%	4%
Buyer	2%	-	-	2%	1%
Comp Prog/Analyst	2%	-	2%	5%	-
Education	1%	4%	4%	-	2%
Eng/Eng Tech/Arch	6%	88%	6%	1%	1%
Hlth Fld/Hlth Tech	6%	-	29%	-	1%
Personnel Spec	1%	-	-	3%	1%
Recreation Spec	1%	-	2%	-	-
Scientist	12%	-	20%	-	-
Social Worker	-	-	1%	-	1%
Writer/Artist/Ent	-	-	3%	1%	39%
Other Professional	14%	-	9%	8%	9%
Secretary/Clerical	8%	-	2%	9%	14%
Sales Clerk	6%	-	2%	2%	1%
Skilled Craft	7%	-	2%	1%	1%
Operative-NonTrans	3%	-	-	-	1%
Operative-Trans	1%	-	1%	-	-
Unskilled	6%	-	3%	1%	1%
Service Worker	-	-	2%	1%	1%
Total	100%	100%	100%	100%	100%
Number	87	24	128	920	191

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blanks

TABLE 65 (Cont'd)

CURRENT OCCUPATION OF GRADUATES EMPLOYED
FULL-TIME, BY ACADEMIC PROGRAM

	<u>Comp/Info Sciences</u>	<u>Education</u>	<u>Engineer</u>	<u>Fine and App/Arts</u>	<u>Foreign Languages</u>
Armed Forces	1%	2%	1%	1%	-
Mgr/Proprietor	3%	5%	5%	11%	9%
Sales Rep	1%	2%	1%	1%	-
Accountant	-	2%	-	4%	14%
Buyer	-	-	-	1%	5%
Comp Prog/Analyst	90%	2%	3%	3%	5%
Education	-	62%	-	9%	9%
Eng/Eng Tech/Arch	1%	5%	89%	1%	-
Hlth Fld/Hlth Tech	-	3%	-	1%	5%
Personnel Spec	-	-	-	3%	-
Recreation Spec	-	1%	-	1%	-
Scientist	1%	-	-	-	-
Social Worker	-	-	-	-	5%
Writer/Artist/Ent	-	-	-	28%	5%
Other Professional	1%	5%	1%	11%	5%
Secretary/Clerical	-	8%	-	11%	32%
Sales Clerk	-	2%	-	3%	5%
Skilled Craft	-	1%	-	1%	-
Operative-NonTrans	-	-	-	1%	-
Operative-Trans	-	-	-	-	-
Unskilled	-	-	-	1%	5%
Service Worker	1%	1%	-	4%	-
Total	100%	100%	100%	100%	100%
Number	143	337	327	71	22

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blanks

TABLE 65 (Cont'd)

CURRENT OCCUPATION OF GRADUATES EMPLOYED
FULL-TIME, BY ACADEMIC PROGRAM

	<u>Health Prof.</u>	<u>Home Economics</u>	<u>Letters</u>	<u>Math.</u>	<u>Physical Sciences</u>
Armed Forces	1%	-	2%	4%	4%
Mgr/Proprietor	3%	12%	14%	2%	2%
Sales Rep	1%	10%	8%	2%	-
Accountant	1%	4%	1%	2%	-
Buyer	-	8%	2%	-	-
Comp Prog/Analyst	2%	-	1%	61%	9%
Education	3%	1%	7%	9%	4%
Eng/Eng Tech/Arch	-	5%	3%	2%	28%
Hlth Fld/Hlth Tech	71%	13%	2%	-	4%
Personnel Spec	-	2%	2%	-	-
Recreation Spec	1%	-	-	-	-
Scientist	2%	4%	-	13%	35%
Social Worker	-	2%	1%	-	-
Writer/Artist/Ent	-	10%	17%	-	-
Other Professional	6%	16%	15%	-	4%
Secretary/Clerical	7%	11%	14%	-	-
Sales Clerk	1%	2%	5%	-	-
Skilled Craft	-	1%	1%	-	2%
Operative-NonTrans	-	-	1%	-	-
Operative-Trans	1%	-	1%	-	-
Unskilled	-	-	1%	-	-
Service Worker	1%	1%	3%	-	-
Total	100%	100%	100%	100%	100%
Number	143	124	126	54	46

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blanks

TABLE 65 (Cont'd)

CURRENT OCCUPATION OF GRADUATES EMPLOYED
FULL-TIME, BY ACADEMIC PROGRAM

	<u>Psychol.</u>	<u>Pub Aff and Svcs</u>	<u>Social Sciences</u>	<u>Interdis. Studies</u>
Armed Forces	1%	3%	4%	9%
Mgr/Proprietor	8%	4%	10%	14%
Sales Rep	6%	3%	9%	7%
Accountant	3%	1%	8%	12%
Buyer	1%	1%	1%	1%
Comp Prog/Analyst	5%	-	4%	10%
Education	18%	5%	7%	5%
Eng/Eng Tech/Arch	2%	-	4%	5%
Hlth Fld/Hlth Tech	14%	7%	1%	3%
Personnel Spec	2%	2%	2%	4%
Recreation Spec	-	11%	-	1%
Scientist	3%	-	2%	1%
Social Worker	6%	20%	3%	-
Writer/Artist/Ent	3%	-	3%	3%
Other Professional	8%	24%	19%	14%
Secretary/Clerical	14%	9%	15%	9%
Sales Clerk	3%	4%	3%	1%
Skilled Craft	-	2%	2%	-
Operative-NonTrans	1%	1%	1%	-
Operative-Trans	1%	2%	1%	-
Unskilled	2%	-	2%	1%
Service Worker	1%	2%	3%	1%
Total	100%	100%	100%	100%
Number	156	123	434	698

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blanks

TABLE 66

ACADEMIC PROGRAM OF GRADUATES EMPLOYED
FULL-TIME BY OCCUPATIONAL CATEGORY

	<u>Armed Forces</u>	<u>Manager/ Prop.</u>	<u>Sect'y/ Clerk</u>	<u>Sales Rep</u>	<u>Sales Clerk</u>	<u>Acct</u>	<u>Buyer</u>
Agri/Nat Res	-	4%	2%	1%	7%	-	4%
Architecture	1%	-	-	-	-	-	-
Area Studies	2%	-	-	-	-	-	-
Biological Sci	6%	1%	1%	2%	3%	-	-
Bus & Mgmt	9%	31%	23%	44%	25%	68%	37%
Communications	2%	3%	8%	10%	3%	2%	4%
Comp/Info Sci	2%	1%	-	1%	-	-	-
Education	4%	4%	8%	2%	7%	1%	2%
Engineering	3%	4%	-	1%	-	-	-
Fine/Applied Arts	1%	2%	2%	-	3%	1%	2%
Foreign Languages	1%	1%	3%	1%	1%	-	-
Health Professions	1%	1%	3%	1%	1%	-	4%
Home Economics	-	4%	4%	4%	4%	1%	20%
Letters	3%	5%	5%	3%	9%	-	4%
Mathematics	2%	-	-	-	-	-	-
Physical Sciences	2%	-	-	-	-	1%	-
Psychology	2%	3%	6%	3%	6%	1%	2%
Pub Aff/Services	3%	1%	3%	1%	7%	-	2%
Social Sciences	12%	11%	17%	12%	16%	7%	6%
Interdis Studies	48%	25%	16%	15%	7%	17%	14%
Total	100%	100%	100%	100%	100%	100%	100%
Number	122	398	362	324	69	477	49

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blanks.

TABLE 66 (Cont'd)

ACADEMIC PROGRAM OF GRADUATES EMPLOYED
FULL-TIME BY OCCUPATIONAL CATEGORY

	<u>Prog/ Analyst</u>	<u>Education</u>	<u>Engin./ Arch.</u>	<u>Engin. Tech</u>	<u>Health Prof.</u>	<u>Health Tech</u>
Agri/Nat Res	1%	-	-	4%	-	6%
Architecture	-	-	6%	2%	-	-
Area Studies	-	1%	-	-	-	-
Biological Sci	1%	1%	-	7%	3%	39%
Bus & Mgmt	14%	1%	1%	3%	2%	-
Communications	-	1%	-	3%	-	-
Comp/Info Sci	39%	-	-	1%	-	-
Education	2%	60%	2%	9%	3%	7%
Engineering	3%	-	82%	26%	-	1%
Fine/Applied Arts	1%	2%	-	1%	1%	-
Foreign Languages	-	1%	-	-	1%	-
Health Professions	1%	1%	-	-	59%	12%
Home Economics	-	-	2%	1%	8%	4%
Letters	-	3%	-	3%	1%	1%
Mathematics	10%	1%	-	-	-	-
Physical Sciences	1%	1%	2%	7%	-	2%
Psychology	2%	8%	-	3%	7%	13%
Pub Aff/Services	-	2%	-	-	3%	4%
Social Sciences	5%	8%	1%	13%	4%	-
Interdis Studies	22%	9%	4%	19%	8%	10%
Total	100%	100%	100%	100%	100%	100%
Number	335	350	320	111	154	83

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blank.

TABLE 66 (Cont'd)

ACADEMIC PROGRAM OF GRADUATES EMPLOYED
FULL-TIME BY OCCUPATIONAL CATEGORY

	<u>Pers. Spec.</u>	<u>Recrea. Spec.</u>	<u>Scientist</u>	<u>Social Worker</u>	<u>Write/ Artist</u>	<u>Other Prof.</u>
Agri/Nat Res	1%	4%	11%	-	-	3%
Architecture	-	-	-	-	-	-
Area Studies	-	-	-	-	1%	1%
Biological Sci	-	11%	28%	2%	2%	3%
Bus & Mgmt	35%	-	4%	2%	6%	17%
Communications	3%	-	-	4%	41%	4%
Comp/Info Sci	-	-	2%	-	-	-
Education	1%	7%	1%	-	1%	4%
Engineering	-	-	1%	-	-	1%
Fine/Applied Arts	3%	4%	-	-	11%	2%
Foreign Languages	-	-	-	2%	1%	-
Health Professions	-	4%	3%	-	-	2%
Home Economics	3%	-	5%	4%	7%	5%
Letters	3%	-	-	2%	12%	4%
Mathematics	-	-	7%	-	-	1%
Physical Sciences	-	-	17%	-	-	1%
Psychology	4%	-	4%	18%	2%	3%
Pub Aff/Services	3%	52%	-	42%	-	7%
Social Sciences	10%	4%	9%	21%	6%	18%
Interdis Studies	35%	15%	7%	5%	11%	24%
Total	100%	100%	100%	100%	100%	100%
Number	74	27	94	57	179	405

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blank.

TABLE 66 (Cont'd)

ACADEMIC PROGRAM OF GRADUATES EMPLOYED
FULL-TIME BY OCCUPATIONAL CATEGORY

	Skilled Crftwkr	Oper. NonTrns	Oper. Trans.	Unskill Worker	Service Worker
Agri/Nat Res	14%	19%	6%	14%	-
Architecture	-	-	-	-	-
Area Studies	-	-	-	-	-
Biological Sci	2%	-	6%	11%	4%
Bus & Mgmt	16%	19%	19%	14%	21%
Communications	2%	6%	-	3%	4%
Comp/Info Sci	-	-	-	-	2%
Education	7%	6%	-	3%	6%
Engineering	-	-	-	-	-
Fine/Applied Arts	2%	6%	-	3%	6%
Foreign Languages	-	-	-	3%	-
Health Professions	-	-	6%	-	4%
Home Economics	2%	-	-	-	2%
Letters	2%	6%	6%	3%	8%
Mathematics	-	-	-	-	-
Physical Sciences	2%	-	-	-	-
Psychology	-	6%	6%	8%	2%
Pub Aff/Services	7%	6%	13%	-	4%
Social Sciences	23%	19%	19%	24%	23%
Interdis Studies	14%	6%	19%	16%	13%
Total	100%	100%	100%	100%	100%
Number	43	16	16	37	48

Note: Columns may not add to 100% due to rounding. Percentages less than 0.5% appear as blank.

TABLE 67

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE
PREPARED THEM FOR THEIR JOBS (FULL-TIME ONLY),
BY INSTITUTION

	<u>N</u>	<u>Excel- lent</u>	<u>Good</u>	<u>Ade- quate</u>	<u>Inade- quate</u>	<u>Mean Score</u> *	
Bowie	60	25%	42%	27%	7%	2.9	(100%)
Coppin	59	20%	32%	42%	5%	2.7	(100%)
Frostburg	136	14%	47%	35%	4%	2.7	(100%)
Morgan	111	25%	45%	23%	7%	2.9	(100%)
Salisbury	208	22%	43%	30%	6%	2.8	(100%)
St. Mary's	82	11%	51%	29%	9%	2.6	(100%)
Towson	533	12%	43%	37%	8%	2.6	(100%)
Univ. of Balt.	169	17%	43%	31%	10%	2.7	(100%)
UMBC	192	16%	42%	31%	12%	2.6	(100%)
UMCP	1832	14%	44%	33%	9%	2.6	(100%)
UMES	17	41%	12%	47%	0%	2.9	(100%)
UMUC	399	20%	50%	26%	4%	2.9	(100%)
All Institutions	3798	16%	44%	32%	8%	2.7	(100%)

* Mean Score: 4=Excellent, 3=Good, 2=Adequate, 1=Inadequate

TABLE 68

GRADUATES' PERCEPTION OF HOW WELL THEIR COLLEGE
PREPARED THEM FOR THEIR JOBS (FULL-TIME EMPLOYEES
ONLY), BY SEX AND RACE

	<u>N</u>	<u>Excel- lent</u>	<u>Good</u>	<u>Ade- quate</u>	<u>Inade- quate</u>	<u>Mean Score</u> *	
<u>Sex</u>							
Female	2047	15%	42%	34%	9%	2.6	(100%)
Male	1750	16%	46%	30%	7%	2.7	(100%)
<u>Race</u>							
White	3075	15%	45%	32%	8%	2.7	(100%)
Black	394	22%	41%	28%	9%	2.8	(100%)

TABLE 69

"IF YOU WERE TO DO IT ALL OVER, WOULD YOU ATTEND
OUR INSTITUTION AGAIN?"

	<u>N</u>	<u>Yes</u>	<u>No</u>	<u>Not Sure</u>	
Bowie	114	69%	7%	24%	(100%)
Coppin	99	51%	15%	34%	(100%)
Frostburg	220	67%	8%	25%	(100%)
Morgan	224	68%	7%	25%	(100%)
Salisbury	344	73%	6%	22%	(100%)
St. Mary's	133	74%	8%	19%	(100%)
Towson	800	64%	9%	27%	(100%)
Univ. of Balt.	253	75%	6%	19%	(100%)
UMBC	337	64%	9%	28%	(100%)
UMCP	2661	72%	6%	22%	(100%)
UMES	25	52%	0%	48%	(100%)
UMUC	613	88%	1%	11%	(100%)
All Instit.	5823	72%	6%	22%	(100%)

TABLE 70

"IF YOU WERE TO DO IT ALL OVER, WOULD YOU ATTEND
OUR INSTITUTION AGAIN?" (BY TRANSFER STATUS)*

	<u>N</u>	<u>Yes</u>	<u>No</u>	<u>Not Sure</u>	
Transferred from a 2-Year Instit.	1332	75%	6%	19%	(100%)
Transferred from a 4-Year Instit.	1278	73%	6%	22%	(100%)
Native Student	2937	69%	7%	24%	(100%)

* Excludes University of Baltimore